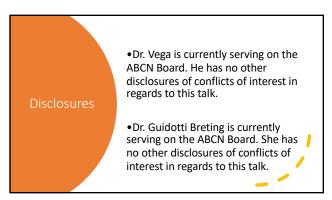
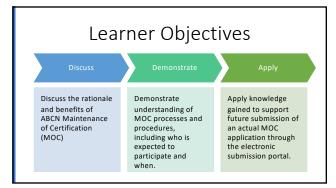
American Board of Clinical Neuropsychology (ABCN) Maintenance of Certification (MOC): An Updated Review of Process and Procedures

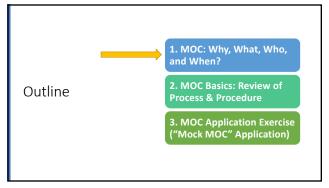
> Leslie Guidotti Breting, Ph.D., ABPP-CN Clemente Vega, Psy.D., ABPP-CN

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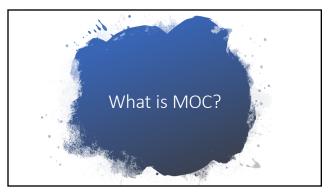


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Why Was MOC Developed?

- MOC was developed "as a result of converging forces within psychology and the broader healthcare community, that insist upon competent practice throughout the career of a psychologist" (https://www.abpp.org/About/Maintenance-of-Certification-FAQ.aspx).
- In light of the "limited half-life" of psychology competencies, the ABPP Board of Trustees concluded that "regular demonstration of competence is necessary for the ABPP certificate to continue to be a viable and credible credential."
- MOC is a <u>process of self-review that</u> would assure quality care & the protection of the public consistent with the highest professional standards.

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To be absolutely clear, the ABCN MOC process does <u>NOT</u> entail: What Re-submission of credentials Re-submission of Work Samples Re-examination of any kind (written, oral, or otherwise) • Fee or payment of any kind (it is free!)

8

What is MOC? A Timeline... Adapted in part from Lucas, J. (2014). The American Board of Clinical Neuropsychology and American Academy of Clinical Neuropsychology and American Academy

What is MOC? A Timeline... cont...

Adapted in part from Lucas, J. (2014). The American Board of Clinical Neuropsychology and American Academy of Clinical Neuropsychology: Undertood milestones 2005-2014. The Clinical Neuropsychologist, 28, 889-906.



2012-2013. FORMAL ABPP MOC PROPOSAL DRAFTED; REVISED FOLLOWING FEEDBACK FROM ABCN AND OTHER SPECIALTIES.

PROCEDURES, MATERIALS, MOC CRITERIA ARE DEVELOPED.

REQUIREMENTS EXPECTED ACROSS ALL SPECIALTIES WITH ADAPTATIONS SPECIFIC TO EACH SPECIALTY.



2014. MOC PROCEDURES FORMALLY APPROVED BY THE ABPP STANDARDS

COMMITTEE.

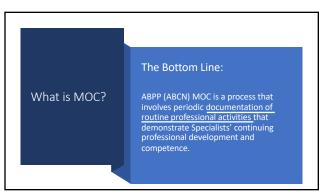


2015. MOC PILOT PHASE INITIATED BY AACN/ABCN BODS.



APRIL 2016. MOC IS FORMALLY IMPLEMENTED TO GENERAL ABCN MEMBERSHIP

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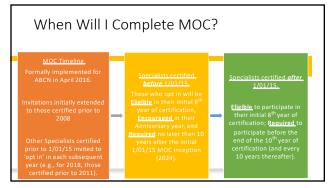
11

Who Will Participate in MOC?

If Specialists are certified <u>before</u> 1/01/15: MOC is not required but is strongly encouraged.

If Specialists are certified <u>after</u>
1/01/15: MOC is required every 10
years <u>AND</u> every 10 years
thereafter.

Every ABCN Specialist, regardless of the time of original certification, is strongly encouraged to participate in MOC!



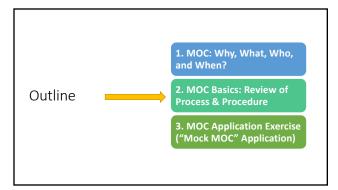
Why Should I Participate If I Am Not Required To Do So?

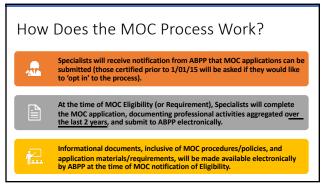
- As noted by ABCN (www.theabcn.org), clinical neuropsychology is a growing, evolving, complex field of practice, and competencies demonstrated at the time of initial certification are not static.
- MOC offers an efficient, structured means of documenting the efforts that competent Specialists and Subspecialists already pursue.
- Commitment to the highest standards of practice and regard for public welfare.
- Sets a clear leadership example for colleagues and neuropsychology students across all levels of training
- Supports ABPP in its mission to establish and uphold standards for specialty clinical practice.

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What are the benefits of MOC?

- Helps protect the public. In medicine, passing MOC is associated with decreased state medical board disciplinary actions (McDonald et al JGenInternMed33(8) 2018).
- Helps maintain and improve our individual practices. Many areas of neuropsychology are rapidly developing and will require ongoing, focused effort to achieve and maintain competence.
 - Cultural competency/Relevance 2050
 - New and potentially disruptive technologies including telehealth/assessment
- Neuropsychological impacts of SARS CoV-2/COVID-19 disease
- May be desired or required by external credentialing bodies (e.g., medical privileges, promotions)
- Supports the profession as a whole by demonstrating our commitment to self-regulation.





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How Does the MOC Process Work?

- The MOC application allows Specialists to document a wide array of professional activities that can be used in support of ongoing competence.
- Professional activities are organized under 5 categories:
 - (1) Collaborative Consultation
 - (2) Teaching and Training
 - (3) Ongoing Education
 - (4) Research and Methodologies (5) Professional Leadership
- Activities are then translated into 'credits' in support of MOC Application
- 40 Credits Minimum Required for Overall MOC
- 30 Credits Minimum Required for Specialty
- 20 Credits Minimum Required for Subspecialty (e.g., Pediatric)

How Does the MOC Process Work?

The MOC application itself consists of 2 parts:

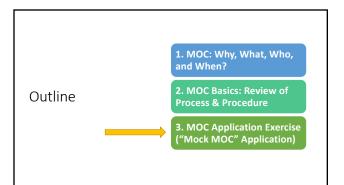
- 1. Specialty Continuing Professional Development (SCPD) Grids (5 Activity area)
 - (a) Collaborative Consultation
 - (b) Teaching and Training
 - (c) Ongoing Education
 - (d) Research and Methodologies
 - (e) Professional Leadership

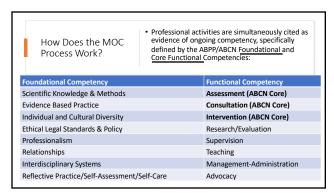
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How Does the MOC Process Work? Cont...

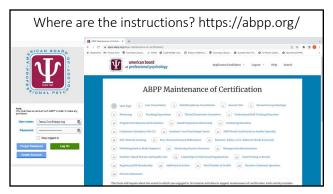
- 2. Narrative Summary (750 words maximum; elaborate upon Grid activities/competencies)
 - (a) Brief description of current professional neuropsychological activities
 - (b) One-paragraph vignette from typical neuropsychological work.
 - (c) One-paragraph describing a recent ethical or individual/cultural diversity issue
 - (d) Means of evaluating effectiveness of professional activities.
 - (e) Summary of additional relevant activities not described in the SCPD grid (if relevant)
 - (f) Summary of professional activities outside specialty of neuropsychology (if relevant)

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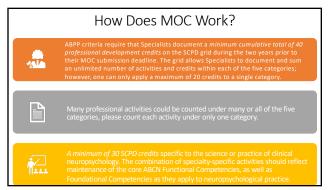


Specialty Continuing Professional Development
(SCPD) (5 Activity area Grids)

Application:
Part 1
(SCPD
(SCPD)
Grids)

Specialty Continuing Professional Development
(a) Collaborative Consultation
(b) Teaching and Training
(c) Ongoing Education
(d) Research and Methodologies
(e) Professional Leadership

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Pediatric subspecialty

- ABCN requires that subspecialists document a minimum of 20 credits in activities or topics that reflect maintenance of competencies in the pediatric subspecialty.
- These credits may contribute to the 30 credits required to demonstrate specialty MOC as described above.



Collaborative Consultation	Case Consultation 5 consultations = 1 credit
	Multidisciplinary Consultation 5 consultations = 1 credit
	Journal Club 5 journal clubs = 1 credit
	Research Group Meetings 5 research group meetings = 1 credit
	Mentoring 5 hours of mentoring = 1 credit

Example Collaborative Consultation: Multidisciplinary Consultation I participated in weekly clinical consultation with a multidisciplinary team (neurosurgery, neurology, radiology, social work, etc.) as part of epilepsy surgical planning (104 team meetings over two years). S meetings = 1 credit Foundational Competencies Evidence Based Practice Individual and Cultural Diversity Ethical Legal Standards Relationships Interdisciplinary Systems Specialty Specific? YES Functional Competencies Assessment Intervention Consultation Management/Administration Advocacy

Example Collaborative Consultation: Research Group Meetings

I participated in monthly Research Group Meetings as part of a study comparing language mapping modalities

5 hours = 1 credit

12 hours of

Foundational Competencies Scientific Knowledge and Methods Evidence Based Practice Interdisciplinary Systems

mentorship = 2 credits earned

Functional Competencies Assessment Intervention Consultation Research Evaluation

Specialty Specific?

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Example Collaborative Consultation: Mentoring

• I provided 20 hours of individual mentorship to two colleagues who hope to increase their competencies when conducting forensic neuropsychological assessments.

5 hours = 1 credit

20 hours of mentorship = 4

credits earned

Foundational Competencies Scientific Knowledge and Methods Evidence Based Practice Individual and Cultural Diversity Ethical Legal Standards Relationships Professionalism Reflective Practice

YES

Specialty Specific? Functional Competencies
Assessment Intervention Consultation **Research Evaluation** Supervision Teaching

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Teaching/Supervision

1 hour of supervision = 1 credit

1 semester course = 20 credits

Teaching and Training

Dissertation Committee
Committee Chair = 15 credits
Committee Member = 10 credits

Professional/Staff Training/Education
1 hour = 1 credit

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Workshop Presentation
1 hour = 1 credit

Training and
Training Cont.

Training Cont.

Training Cont.

Training Cont.

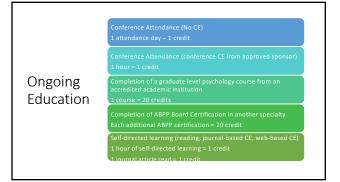
Training Program Instructor
Development of a new professional training program at the graduate, internship, or postdoctoral level. Program directors may earn credit per program. Faculty who assist in program development may earn credit per hour spent contributing to the process.

1 hour = 1 credits (10 credits max for faculty contributors)
1 program = 20 credits (program director)

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Example Teaching and Training: Professional/Staff Training Foundational Competencies Scientific Knowledge and Methods Evidence Based Practice • I provided one-hour in- 1 hours = 1 credit service trainings to Individual and Cultural Diversity medical residents, 2 hours of staff Ethical Legal Standards Relationships fellows, and faculty in training = 2 credits the Department of Professionalism Interdisciplinary Systems earned Neurology ("The Role of Neuropsychology in Functional Competencies Epilepsy Treatment") Specialty Specific? Assessment Intervention Consultation Teaching





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Example: Ongoing Education Foundational Competencies I attended the following courses at the INS 2022 conference: Scientific Knowledge and Methods Evidence Based Practice 1 hours = 1 credit Individual and Cultural Diversity Medical, Educational, and Psychosocial Impacts of COVID-19 on Children (3 credits) 9 hours of conference based CE = 9 credits earned Ethical Legal Standards Relationships Professionalism Perspectives on Neuropsychological Assessment of Deaf and Hard of Hearing Children and Adults (3 credits) YES 9 Interdisciplinary Systems Reflective Practice Functional Competencies Impaired Self-Awareness After Brain Injury: Applying Guidelines for Assessment and Management (3 credits) Assessment Pediatric Subspecialty? Consultation Research Evaluation Teaching Management/Administration

Example Ongoing Education Self-directed learning

I read the following articles:

Batchelor & Taylor (2021). Young adults with epilepsy: Relationships between psychosocial variables and anxiety, depression, and suicidality. Epilepsy & Behavior

Kanner et al. (2022). Long-term seizure and psychiatric outcomes following laser ablation of mesial temporal structures. Epilepsia

2 hours of journal reading = 2 credits earned

Foundational Competencies Interdisciplinary Systems Reflective Practice

Functional Competencies Assessment Intervention Specialty Specific?

Consultation Research Evaluation

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Research Methodologies	Peer-reviewed Journal Publications First or Senior author = 10 credits per publication Co-author = 5 credits per publication
	Book chapter authorship 1 chapter = 5 credits Grantsmanship Principal Investigator or Co-PI = 20 credits Co-investigator = 10 credits
	Development or implementation of innovative evidence-based clinical programs 1 program = S credits
	Activities directed toward patient advocacy and program quality assurance 1 hour = 1 credit

Monitoring Practice Outcomes. Performing systematic assessment of one's own dinical practice outcomes (e.g., engaging in client outcomes assessment, seeking feedback from referral sources, involvement in institutional quality assurance monitoring, etc.).

1 hour of outcome assessment activity = 1 credit

1 cycle of institutional practice performance evaluation = 5 credits

Methodologies

Cont.

Editorial Responsibilities. Serving as editor, co-editor, associate editor, editorial board member, or ad-hoc reviewer of books or peer-reviewed journals.

Editor, Associate Editor, Co-editor = 20 credits per book/journal Editorial Board member = 10 credits per journal

Ad-Hoc Reviewer = 1 credit per publication reviewed.

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Example: Research Methodologies

Peer-reviewed Journal Publications / Editorial Responsibilities

- 1st author peerreviewed manuscript on impact of COVID-19 on neuropsychology trainees = 10 credits
- trainees = 10 credits

 Ad-hoc reviewer of 4
 manuscripts for TCN =
 4 credits

 Spec
 YES 1

14 hours of research methodologies

Specialty Specific? **YES 14**

Foundational Competencies
Scientific Knowledge and Methods
Evidence Based Practice
Individual and Cultural Diversity
Professionalism
Interdisciplinary Systems
Reflective Practice

Functional Competencies
Assessment
Intervention
Consultation
Research Evaluation
Advocacy

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Management/administration of clinical services, e.g., practice manager, clinical service director, program manager, etc.

Each year of service = 10 credits

Management/administration of psychological service providers, e.g., Section Head, Division/Department Chair, other institutional leadership role

Each year of service = 10 credits

Leadership in professional organizations, boards, etc. (e.g., Executive Officers, Board Members, Committee Chairs), 10 credits per office per year.

Committee Work. Participation on professional committees, subcommittees, work groups, or task forces.

5 credits per year

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Board Examiner/Reviewer. Written Examination Item Writer,
Practice Sample Review Cadre Member, Oral Examination Cadre
Member, MOC Reviewer.

10 credits per activity

Grant Review. Participation in grant study sections, scientific
review groups, or other grant review panels.

1 review session = 5 credits.

Membership on regulatory or institutional review boards.

10 credits per office per year

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• Neuropsychology 20 hours of Division Head for 1 year professional Foundational Competencies Individual and Cultural Diversity = 10 credits leadership Ethical Legal Standards Relationships Professionalism AACN Student Affairs Committee Member for Specialty Specific? Interdisciplinary Systems Reflective Practice 2 years = 10 credits (5 **YES 20** credits for each year served) **Functional Competencies**

Candidate's completed Specialty Continuing Professional Development (SCPD) grid

Overall Credits	Specialty Specific
9	8
4	2
11	9
14	14
20	20
58	30
	9 4 11 14 20

At least 40 Overall credits- ACHIEVED! At least 30 Credits specific to specialty- ACHIEVED!

No more than 20 credits obtained in any single competency area – ACHIEVED! $\label{lem:all-foundational} \textbf{All Foundational and Functional competency areas maintained} - \textbf{ACHIEVED!}$

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MOC Summary) Narrative Summary (750 words maximum; elaborate upon Grid activities/competencies)

- (a) Brief description of current professional neuropsychological activities
- (b) One-paragraph vignette from typical neuropsychological
- (c) One-paragraph describing a recent ethical or individual/cultural diversity issue
- (d) Means of evaluating effectiveness of professional activities.
- (e) Summary of additional relevant activities not described in the SCPD grid (if relevant)
- (f) Summary of professional activities outside specialty of neuropsychology (if relevant)

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Narrative summary questions and answers

- Briefly describe your current professional neuropsychological activities, including (a) services provided, (b) settings in which those services are rendered, (c) populations served, (d) a brief overview of the primary theoretical orientation that informs your professional activities, and (e) any other information you believe is important to assist reviewers in understanding your current practice.
- Provide a one-paragraph vignette from your current professional activities
 that represents your typical neuropsychological work. The vignette should
 highly one or more of the core ABCN functional competencies of
 Assessment, Intervention, and Consultation. Specialists who engage only
 in non-clinical activities may choose to provide a vignette highlighting their
 typical work in teaching, research, supervision, administrative leadership,
 or advocacy, highlighting the competencies demonstrated by their
 professional activity.

Narrative summary questions and answers

750 words only

- Provide a one paragraph vignette describing EITHER: (a) an ethical dilemma
 OR. (b) an individual/cultural diversity issue you have encountered in your
 professional practice within the past two years. The vignette should
 include: (1) a description of the presenting problem, (2) the steps taken by
 the Specialist to understand and resolve the issue, (3) the outcome (or
 current status) of the situation.
- Describe the specific means by which you evaluation the effectiveness of your professional activities. These may include, but are not limited to: peer review mechanisms, patient satisfaction surveys, institutional performance reviews, formal outcome assessment measures, 360-degree assessments, student ratings, etc. Indicate which of these measures you have completed within the past two years. If you have not evaluated the effectiveness of your professional activities within the past two years, discuss the rationale and justification of this decision.

$\overline{}$	

Narrative summary – optional questions

- (Optional) If you have engaged in professional development activities contributing to the maintenance of your competence in Clinical Neuropsychology that are not reflected above or in your SCPD grid, please describe them and explain how they have contributed to the maintenance of foundational and functional competencies.
- (Optional) If you currently engage in other professional psychological activities that are outside the specialty of neuropsychology, please describe.

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How is a MOC Application

Applications forwarded from ABPP to ABCN MOC Committee for evaluation:

'Pass'

- Application clearly meets ABCN criteria; recommendation that Specialist maintain certification for another 10 years.
- 100% pass rate for all submitted MOC applications to date

'Needs More Information'

- Application is incomplete/unclear; recommendation that Specialist clarify
- Applicant will have 90 days to submit requested information (after that time, Reviewer will
 prepare written feedback, recommend remediation)

How is a MOC Application Reviewed?

'Fail'

- Application does not clearly meet ABCN criteria; written feedback prepared; recommendation for remediation)
- Applicant will have 1 year to resubmit MOC materials
 - If initial deficiencies are adequately addressed, recommendation that Specialist maintain certification for another 10 years
 - If initial deficiencies are not adequately addressed, or if Specialist does not resubmit within the 1 year, recommendation that certification be revoked.

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